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PERSONNEL OFFICE

May 2, 1975

Dear Mr. Janey:

Certain events, past and present, and random reflections on our calling suggest that Federal personnel directors might wish to consider the formation of a standing or ad hoc council or committee on ethics and practices to review and study such matters as standards of conduct, the relationship between the personnel director and the head of agency, the relationship between the personnel director and the Civil Service Commission, conflict of interest situations, due process elements, bonding and insurance protections, and other concerns of professional significance.

Whether or not you feel this idea has merit, I would like to hear from you. If you favor it and would care to nominate yourself to serve on such a council, in anticipation of ballot choices to be made by our group, or wish to nominate a colleague or two, please do.

We all know the strength in unity of philosophic conviction. Excellence of application and merit under law are goals requiring varied and continual efforts.

May I hear your views?

Sincerely,

*Hutch*

Robert W. Hutchison  
Director of Personnel

Mr. F. W. M. Janey  
Director of Personnel  
Central Intelligence Agency  
Washington, D. C. 20505